

CONFRONTING HARASSMENT AND SEXUAL MISCONDUCT IN UNIVERSITIES AND COLLEGES: TOWARDS A 'WHOLE INSTITUTION APPROACH'

Online Live Conference

Thursday 7th December 2023



Key Speakers



office of the
independent
adjudicator

'for students in higher education'

Jo Nuckley



Dr Anna Bull



AMOSSHE

The Student Services Organisation

Ian Munton



Dr Kate Wicklow



Rose Stephenson



national union of students

Nehaal Bajwa

Overview

According to recent analysis from the *Office for National Statistics*, students are the occupational group most likely to have experienced sexual assault than any other. In addition to the staggering sexual misconduct figures, the Equality and Human Rights Commission's *Inquiry into Racial Harassment* in 2019 found that nearly one in four ethnic minority students had experienced racial harassment on campus, with only one in three students reporting it to their university. This harassment and abuse that is experienced by far too many students has a devastating impact on their mental health, well-being and academic performance.

To address these significant and challenging issues, The Office for Students invested £4.7m into the *Catalyst Programme*, which supported 119 projects to tackle sexual misconduct, harassment and hate crime. In 2021, following the findings from those projects, the Office for Students published a statement of expectations, setting out clear recommendations to tackle all forms of harassment and abuse in further and higher education. Unfortunately, whilst some improvements have been made, a consistent level of protection for students was not delivered from self-regulation alone, prompting the Office for Students to launch their consultation earlier this year, *A New Approach to Regulating Harassment and Sexual Misconduct in English Higher Education*. The consultation seeks to improve how universities and colleges prevent and address incidents from occurring in their institutions, the conclusions of which are expected to be published in due course. The recent findings of The 1752 Group's *Higher Education since #MeToo* study has further highlighted the need for a consistent, sector-wide framework that meets the needs of victims.

This Policy Foresight online live conference offers a timely opportunity for key stakeholders from across the further and higher education landscape to examine the proposals from the Office for Students' consultation exercise to develop a 'whole institution approach' that confronts harassment and sexual misconduct. Participants will also hear from university and college leaders about how to develop proactive early intervention frameworks and strengthen victim-centred reporting and disciplinary procedures that fosters a safe, healthy and inclusive environment for all students that is free from harassment, intimidation or sexual misconduct.

Why Attend?

- Live webinar featuring presentations and panel discussions with a wide range of policymakers, experts and higher and further education leaders
- Examine the proposals in the Office for Students' *Consultation on A New Approach to Regulating Harassment and Sexual Misconduct* as well as the recent *Higher Education since #MeToo Study*
- Explore how to implement a consistent approach to tackle all forms of harassment and sexual misconduct
- Interactive *Question Time* sessions with opportunities to engage with all speakers
- Learn how to foster a zero-tolerance culture in every institution
- Analyse best practice from experts to establish a '*Whole Institution Approach*' that improves reporting, manages incidents effectively and ensures a victim-centred response
- Share ideas with fellow participants from across the Higher and Further Education sector and beyond
- On Demand – Exclusive access to speaker presentations and post-event resources

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Programme

09:30 AM	Delegate Online Login
10:00 AM	Introduction by Webinar Organiser
10:05 AM	Chair's Welcome and Opening Remarks
10:10 AM	Keynote Session: Tackling Harassment and Sexual Misconduct in Universities and Colleges <ul style="list-style-type: none">• The National Context – Understanding the nature and scale of the problem• Providing a consistent approach to preventing and confronting all forms of harassment and abuse – Exploring the proposals in the Office for Students' Consultation: <i>Tackling Harassment and Sexual Misconduct</i> & findings of The 1752 Group's <i>Higher Education since #MeToo</i> study• Understanding the new proposed regulatory interventions – Examining the impact of the introduction of a condition for registration whilst protecting freedom of speech<ul style="list-style-type: none">➤ <i>The Pilot Prevalence Survey</i> – Establishing the prevalence and impact of sexual misconduct on students
10:30 AM	Keynote Session: Questions and Discussion
10:50 PM	Comfort Break
11:00 AM	Panel Session One: Preventing and Responding to Harassment and Sexual Misconduct <ul style="list-style-type: none">• Driving cultural change – Embedding a zero-tolerance culture on campus that confronts the normalisation of harassment and sexual misconduct• Raising awareness of the different types of harassment and abuse• Delivering effective training for staff and students including consent and bystander training• Removing barriers to reporting – Improving reporting policies, procedures, and systems to make disclosures easier<ul style="list-style-type: none">➤ Putting student experience at the heart – Ensuring personal and academic support is tailored to meet the needs of all students including those from underrepresented groups
12:00 PM	Panel Session One: Questions and Discussion
12:20 PM	Comfort Break
1:00 PM	Panel Session Two: Confronting Harassment and Misconduct through an Institution-Wide Response <ul style="list-style-type: none">• Embedding a '<i>Whole Institution Approach</i>' – Improving engagement with students, senior leadership, staff, governing bodies and community groups• Enhancing interventions - Ensuring an effective, victim-centred response when incidents of harassment and abuse occur• Developing your institution's approach to prevention, victims' support and incident management• Implementing a clear policy for managing personal relationships between students and staff, especially relationships that include relevant members of staff<ul style="list-style-type: none">➤ Delivering a consistent response – Improving disciplinary procedures for perpetrators
2:00 PM	Panel Session Two: Questions and Discussion
2:20 PM	Final Questions and Chair's Summary & Closing Comments
2:30 PM	End of Online Conference

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DELEGATE REGISTRATION FORM

DELEGATE FEES [price per place]						
BOOKING & PAYMENT OPTIONS:	1 PLACE		2-4 PLACES		5+ PLACES	
Online Registration with Card Payment – CLICK HERE	<input type="checkbox"/>	£ 195 + vat	<input type="checkbox"/>	£ 165 + vat	<input type="checkbox"/>	£ 125 + vat
Offline Registration with Card Payment – Complete form below	<input type="checkbox"/>	£ 195 + vat	<input type="checkbox"/>	£ 165 + vat	<input type="checkbox"/>	£ 125 + vat
Register by Phone with Card Payment – Tel: 01753 373096	<input type="checkbox"/>	£ 195 + vat	<input type="checkbox"/>	£ 165 + vat	<input type="checkbox"/>	£ 125 + vat
Raise Purchase Order / Pay by Invoice – Complete form below	<input type="checkbox"/>	£ 245 + vat	<input type="checkbox"/>	£ 215 + vat	<input type="checkbox"/>	£ 175 + vat

Delegate Name:	Job Title:	Email Address:
1.		
2.		
3.		
4.		
5.		
6.		
Total no. places:		

Invoicing Details:			
Name of Key Contact:		Job Title:	
Organisation Name:		Department:	
Address:		Post Code:	
Email Address:		Telephone No:	
Accounts Dept. Contact:		Telephone No:	
Purchase Order No:		Cost Centre Code (if applicable):	

Card Payments:			
Government Procurement Card (GPC) <input type="checkbox"/>	MasterCard <input type="checkbox"/>	VISA / VISA Debit <input type="checkbox"/>	
Cardholder:		Total Amount:	£ + VAT (at 20%)
Card No:		Expiry date:	Security Code (CVC):
Date:		Signature:	

Other Payment Methods:	
<input type="checkbox"/>	Please Invoice my organisation £ + VAT (at 20%) quoting Purchase Order No.
<input type="checkbox"/>	Electronic / BACS Remittance of £ + VAT (at 20%) to Nat West Bank Plc, Sort Code: 60-24-12 Account No: 88880419 Please email remittance advice to accounts@policyforesight.com or fax to 020 3633 5766
<input type="checkbox"/>	I enclose a cheque in the sum of £ + VAT (at 20%) made payable to Policy Foresight Ltd Please send cheque quoting event code 231207 to Policy Foresight Ltd, Castle Hill House, 12 Castle Hill, Windsor, SL4 1PD A VAT invoice will be issued on receipt of payment. VAT No: 295 4260 81

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