

STUDENT SAFEGUARDING CONFERENCE: TACKLING HARASSMENT AND SEXUAL MISCONDUCT IN UNIVERSITIES AND COLLEGES

 **Digital Conference**

 **Thursday 22nd October 2026**



Key Speakers



Jo Nuckley



Haylee Fuller



Nike Gustave



Dr Monika Nangia



THE LONDON SCHOOL
OF ECONOMICS AND
POLITICAL SCIENCE

Amy Norton



Rebecca Denvers

Overview

A recent *Office for Students* survey of final-year undergraduates found that one in four students have experienced sexual harassment, while one in seven have experienced sexual assault or violence — much of which still goes unreported. The scale of the challenge remains significant, reinforcing the need for robust and effective institutional responses.

One year on from the introduction of **Condition E6**, higher education providers are now expected to demonstrate how they are preventing, addressing and tackling harassment and sexual misconduct on campus. Institutions must evidence compliance across a range of requirements — from establishing a single comprehensive source of information, to delivering effective training, removing barriers to reporting and ensuring investigations are fair and credible. This places greater emphasis on governance, oversight and institutional assurance, with senior leaders and governing bodies expected to play a central role in monitoring compliance, managing risk and driving continuous improvement.

With growing regulatory scrutiny — and the potential for legal, reputational and financial consequences — providers must ensure their approach is not only robust in design, but demonstrably effective in practice.

This timely digital conference brings together policymakers, legal experts and university/college leaders to assess progress one year on, explore what effective implementation looks like in practice, and examine how institutions can ensure their approach is compliant, evidence-based and defensible.

Why Attend?

- Join live presentations and panel discussions featuring key policymakers, experts and university/college leaders
- Examine the impact of the E6 Condition one year on; ensure your harassment and sexual misconduct policies comply with the new duties
- Strengthen governance, oversight and institutional assurance
- Develop a single comprehensive source of information that meets OfS expectations
- Navigate the intersection between harassment duties and freedom of speech obligations
- Explore how to implement a consistent approach to tackle all forms of harassment and sexual misconduct
- Share ideas with fellow participants from across the Higher and Further Education sector and beyond
- On Demand – Exclusive access to speaker presentations and post-event resources

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Programme



09:30 AM	Delegate Online Login
10:00 AM	Introduction by Conference Organiser
10:05 AM	Chair's Welcome and Opening Remarks
10:10 AM	Keynote Address: Condition E6 One Year On – Tackling Harassment and Misconduct on Campus ➤ Understanding the scale and nature of harassment and sexual misconduct ➤ Examining the impact of Condition E6 and the requirements on compliance, monitoring and enforcement ➤ Early sector insights: where institutions are making progress — and where risks remain ➤ Defining what “good” looks like: evidence, accountability and institutional readiness • Nike Gustave, <i>Head of Regulatory Portfolio (Harassment and Sexual Misconduct Policy)</i>, The Office for Students
10:30 AM	Keynote Address: Questions and Discussion
10:50 AM	Comfort Break
11:00 AM	Panel Session One: Embedding Condition E6 In Practice – Driving Improvements in Policies, Culture Change and Reporting Systems ➤ Embedding Condition E6 across governance, leadership and institutional accountability structures ➤ Building trust and transparency with students and fostering a zero-tolerance culture that challenges the normalisation of harassment and misconduct ➤ Removing barriers to reporting, including anonymous reporting routes, improved disclosure pathways and accessible systems ➤ Collecting, monitoring and analysing data on prevalence, reporting and outcomes, and maintaining a clear and accessible single comprehensive source of information (CSI) ➤ Delivering effective staff training, student awareness programmes, and clear policies on staff–student relationships and codes of conduct • Ian Munton, <i>Director of Student Journey, Aberystwyth University; Executive Member, Association of Managers of Student Services in Higher Education (AMOSSHE) (invited)</i> • Amy Norton, <i>Head of Equity, Diversity and Inclusion, London School of Economics and Political Science (LSE)</i> • Haylee Fuller, <i>Head of Appeals, Complaints & Conduct Office, Queen Mary University of London</i>
11:50 AM	Panel Session One: Questions and Discussion
12:15 PM	Comfort Break



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1:00 PM	 Programme Cont'd Panel Session Two: Investigations, Sanctions and Accountability – Delivering Fair, Credible and Victim-Centred Processes ➤ Conducting investigations that are fair, transparent and consistent ➤ Delivering effective, victim-centred responses while ensuring procedural fairness for respondents ➤ Providing appropriate and proportionate support for victims, respondents and witnesses ➤ Managing complex cases, evidential challenges and anonymous disclosures ➤ Strengthening disciplinary procedures and institutional accountability, including compliance with the prohibition on NDAs and reducing legal and reputational risk • Jo Nuckley, <i>Head of the Outreach and Insight Team, Office of the Independent Adjudicator for Higher Education</i> • Rebecca Denvers, <i>Principal Associate, Employment, Labour and Pensions, Eversheds Sutherland</i>
1:50 PM	Panel Session Two: Questions and Discussion
2:10 PM	Comfort Break
2:20 PM	Panel Session Three: Freedom of Speech vs Student Safety – Navigating Competing Legal Duties and Institutional Risk ➤ Understanding the interaction between Condition E6 requirements and freedom of speech and academic freedom duties ➤ Identifying where tensions arise in practice, including external speakers, student protests and academic expression ➤ Defining the threshold between lawful speech and harassment ➤ Ensuring policies and reporting systems do not negatively impact lawful speech ➤ Developing legally robust, proportionate and defensible policies, and managing complaints, disputes and high-profile incidents • Dr Monika Nangia, <i>Academic Registrar and Director of Student & Academic Services, Durham University</i>
3:00 PM	Panel Session Three: Questions and Discussion
3:20 PM	Final Questions and Chair's Summary & Closing Comments
3:30 PM	End of Digital Conference



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DELEGATE REGISTRATION FORM

DELEGATE FEES [price per place]					
BOOKING & PAYMENT OPTIONS:	1 PLACE		2-4 PLACES		5+ PLACES
Online Registration with Card Payment – CLICK HERE	☐	£ 245 + vat	☐	£ 215 + vat	☐ £ 175 + vat
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Delegate Name:	Job Title:	Email Address:
1.		
2.		
3.		
4.		
5.		
6.		
Total no. places:		

Invoicing Details:			
Name of Key Contact:		Job Title:	
Organisation Name:		Department:	
Address:		Postcode:	
Email Address:		Telephone No:	
Accounts Dept. Contact:		Telephone No:	
Purchase Order No:		Cost Centre Code (if applicable):	

Card Payments:			
Government Procurement Card (GPC) ☐	☐ MasterCard	☐ VISA / VISA Debit	
Cardholder:	Postcode:	Total Amount:	£ + VAT (at 20%)
Card No:	Expiry date:	Security Code (CVC):	
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